

## Strengthening Communities Quarterly Progress Report

**Organisation Name: Lorn Islands Partnership**

**Reporting Period: April-June 2016**

Key Activities (as per original Investment Summary)	Details of progress to date	Outcomes achieved	What next?
<p><b>POST BEING FUNDED</b></p> <p><b>Development Officer</b></p> <p>Visit to each island, mapping current assets, resources and activities, and reporting.</p> <p>Mapping the current financial and operating position of current community assets on each island.</p> <p>Identifying needs of, and organising and delivering appropriate training for, Trust boards.</p> <p>Mapping the needs and aspirations of each island community in relation to existing and future assets and services, including opportunities for new enterprise activities.</p> <p>Support the development of a marketing strategy for the Partnership, to include the Lorn Islands Trail and a website, with appropriate funding where necessary</p>	<p>Initial visits: planning started in preparation for DO starting work in late July</p> <p>Planning for consultant to commence visits and data collection from mid-July, in preparation for the arrival of the DO.</p> <p>Not started yet, but both the DO and the consultant were invited to attend a Steering Group meeting in early July as an induction meeting for both appointees.</p> <p>Not started yet</p>		<p>DO to start job on 25 July, and immediately start on visits programme, informed by consultant data collection</p> <p>Invited to induction meeting on Kerrera on 6 July 2016 to meet the Steering Group, and take part in initial discussions.</p>

Developing an achievable delivery plan with rationales and priorities for the Partnership and for each island Trust.	Not started yet		
Developing funding strategies for the identified projects.	Not started yet		
Initiating a funding programme.	Not started yet		
Delivery of information and awareness raising about community enterprise for each community.	Not started yet		
Identifying and developing a volunteer skills training programme.	Not started yet		

**Please describe any challenges or issues faced during this past quarter. In particular, please identify any areas or issues where assistance from the Strengthening Communities programme may be useful**

The advertisement was placed, with a short closing date, immediately we were granted the SCP funding in May. Interviews were held on 25 May in Oban, and an offer was made to a good candidate. Unfortunately, the candidate withdrew a few days later, and after consultations it was decided that it would be better to re-advertise and invite the other candidates to re-apply if they wished, rather than to select from the rest of that field. The re-advertisement produced a totally new field, and the second round of interviews were held on 22 June 2016, again in Oban. By this time it was clear that we would require substantial help from consultants to achieve the outcomes in the remaining time for the grant, so the advertisement also invited applications from consultants and they were interviewed on the same day. As a result, Sandy Mohamet was appointed to the DO post, while Gill Law of GLConsultancy was appointed to deliver the first tranche of consultancy work in advance of Sandy being able to start his job in late July.

It will be necessary in due course to request permission to vire funding from the DO employment (with only 8 months of the planned 12 months available in the financial year) to supportive consultancy. When appointing consultants, we made it clear that we may come back to others interviewed at a later stage if their specialist help was needed.

**Please describe anything unexpected that has happened over the past 3 months that has added to what you have been able to accomplish this quarter**

Nothing to add to the previous paragraph, except to comment that the second round of interviews did produce a somewhat better quality field, and we believe we have recruited the best candidate out of both fields.